



OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

BOSTON, March 18, 1911.

GENERAL ORDER, No. 679.

The Department is hereby notified that Engine 31 (fireboat) has been organized for service to date from 10 A. M., March 15, 1911.

It will be stationed, for the present, adjoining the quarters of Engine 47, east side of South Ferry, until such time as permanent quarters are ready.

Response to alarms of fire will be regulated by the Chief of Department, and will be responded to commencing 10 A. M., March 18, 1911.

CHARLES D. DALY,
Commissioner.

OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

Boston, July 1, 1911.

GENERAL ORDER, No. 681.

I.—The death of Captain ALBERT R. JOHNSON of Engine Company 20 is hereby announced to the Department.

II.—The funeral services were held Friday, June 30, at 2 P.M., at the Church of the Unity, Walnut Street, Neponset. Burial at Woodlawn Cemetery.

III.—Engine Company 20 was relieved from all service to attend the funeral.

IV.—District Chief Murphy had charge and made the necessary detail to act as pall-bearers.

V.—The Acting Chief of Department detailed one Lieutenant and seven men to take charge of the house and apparatus of Engine Company 20 during the absence of the company, and sixteen permanent men to act as funeral escort.

CHARLES D. DALY,
Commissioner.



OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

BOSTON, August 10, 1911.

GENERAL ORDER, No. 684.

The attention of members of the department is hereby called to the following extract from the records of the Massachusetts Civil Service Commission under date of July 18, 1911:

EXTRACT FROM RECORDS OF MASSACHUSETTS CIVIL SERVICE COMMISSION,
JULY 18, 1911.

Voted: To adopt the following regulation in relation to the examination of applicants for promotion in the Fire Department of Boston.

On and after October 1, 1911, the following

Civil Service Regulation, 66

(under Rule 38 of the Civil Service Rules), shall be in force:

(a.) Promotions in the Fire Department of the City of Boston shall be made only after open competitive examination, and by successive grades so far as practicable; such examinations to be open to all members of the grade from which the promotion is to be made who possess the qualifications as to time and nature of service fixed by the commission.

(b.) Competitive promotion examinations will be held from time to time, as often as may be necessary to meet or to anticipate the needs of the higher grades; and due notice will be given by the commission as to the dates of such examinations and the qualifications required of candidates.

(c.) Persons qualified and who desire to take such promotion examinations shall file notice thereof with the commission at such times as it will fix.

(d.) Candidates for such promotion examinations will be marked on the following subjects: (1) Seniority or length of service; (2) Efficiency and record in the department; (3) Physical condition; (4) Knowledge of duties and of the law, and such other subjects as the commission may prescribe.

(e.) As the result of such competitive promotion examinations the commission will establish promotion lists; and whenever a promotion is to be made, it will certify, upon requisition of the appointing officer, the names of the two

persons standing highest on the promotion list; and one of such persons so certified shall be entitled to promotion, unless the appointing officer shall, upon written charges filed with the commission, satisfy it that an additional name should be certified.

(f.) No recommendation for the promotion of any member of the department shall be considered by the appointing officer unless it be made by the official or officials under whose immediate supervision such member has served; and such recommendation by any other person, if made with the knowledge and consent of the member serving, shall be sufficient cause for debarring him from the promotion proposed.

(g.) No person shall remain eligible for promotion for more than two years upon any promotion list, unless the commission shall by vote continue the eligibility beyond such period.

(h.) If the candidates for promotion to any position shall be less than three (3) in number, the commission may assent to the promotion of a candidate nominated by the appointing officer, after the passing by said candidate of a suitable noncompetitive examination.

(i.) The weights for the various subjects in competitive promotion examinations shall be as follows:

Seniority or length of service	5
Efficiency or record in the department	8
Knowledge of duties and of law and other prescribed subjects	6
Physical condition	1
	<hr/> 20

NOTE.—The New York City weights (*see* Civil Service Rule 15, Sect. 6) are:

Seniority	20
Conduct and efficiency	40
Written papers	40
	<hr/> 100

(j.) Credit on the subject of seniority shall be given only for the length of service in the grade in which the candidate is serving (as shown by the records) at the time of the promotion examination, and for which he seeks promotion; and shall be as follows:

The minimum mark shall be 50 per cent.

Three per cent shall be added for each full year of the first ten years of service.

One per cent shall be added for each full subsequent year.

NOTE.—The above is substantially the Chicago rule (*see* Civil Service Rule 7, Sect. 7). In New York (Civil Service Rule 15, Sect. 6) the maximum term of service in a position of grade to be considered in the rating for seniority is 15 years.

(k.) Credit on the subject of efficiency and record in the department will be based on two factors:

(1.) The candidate's qualifications of judgment, coolness, courage, executive ability, capacity for command of men, etc., the candidate's mark on examination to be based on the judgment of the Fire Commissioner filed in writing with the commission.

(2.) The candidate's record as shown on the official files of the Fire Department, including both merits and demerits.

With respect to that portion of the promotion examination which refers to the knowledge of duties and of law and other prescribed subjects, members of the department are advised to inform themselves concerning the details of:

1. General and special orders referring to administration and fire service.
2. Annual reports concerning personnel and organization.
3. Department regulations.
4. Buildings, boxes, hydrants, apparatus routes, etc., of their district.
5. Equipment of apparatus.
6. Fire methods.

A "Manual of Fire Service" will be furnished members as soon as printed. Senior officers in addition to the above are advised to inform themselves concerning the following:

1. Ordinances and statutes relative to the Fire Department.
2. Publications, such as the "Crosby-Fiske Handbook of Fire Protection" and the "National Board of Underwriters' Reports."
3. Possible cases of large fires within their districts and how they should be handled.

CHARLES D. DALY,
Commissioner.



OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

Boston, August 18, 1911.

GENERAL ORDER, No. 685.

Members of the Fire Department are herewith notified that henceforth they will be obliged to maintain their residence within the City of Boston. Such members whose residence violates the above regulations are given ninety days to comply with it.

Members will be very careful to leave an exact address with their company commander whenever off duty.

Members of the department on a day-off or on meal hours who respond to third or more alarms will be reported by the commander of the company with which they worked at the fire. This report will be made a subject of official record and will be given weight in determining the candidate's efficiency mark for promotion.

The propriety of members of an emergency department living within the city limits is apparent to all who give the matter any thought. When an unusual emergency exists it is equally obvious that the entire reserve strength of the department should report for duty.

This office is cognizant of the fact that a most excellent spirit with respect to responding to alarms, whether on meal hours or on days off, exists among the members. The above regulation makes official an attitude which the members of the department have seen fit to adopt themselves.

CHARLES D. DALY,
Commissioner.

OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

Boston, September 18, 1911.

GENERAL ORDER, No. 686.

I.—The death of Ladderman JOSEPH H. KELLY of Ladder Company 9 is hereby announced to the Department.

II.—The funeral occurred on Sunday, September 17, at 2 P.M., from his home 15 Marion Street, Charlestown. Services at St. Catherine's Church, Vine Street. Burial at Calvary Cemetery.

III.—Ladder Company 9 was relieved from all service to attend the funeral.

IV.—District Chief Pope had charge and made the necessary detail to act as pall-bearers.

V.—The Chief of Department detailed one Lieutenant and seven men to take charge of the house and apparatus of Ladder Company 9 during the absence of the company, and sixteen permanent men to act as funeral escort.

CHARLES D. DALY,
Commissioner.



OFFICE OF THE
Fire Commissioner,
BRISTOL STREET.

Boston, December 30, 1911.

GENERAL ORDER, No. 688.

Pursuant to chapter 469 of the Acts of 1911, the department is hereby notified that the town known as Hyde Park, on and after January 1, 1912, will be called District 15, and the following changes in the boundary lines of Districts 10, 12 and 14 will be effected:

DISTRICT 15.

The territory bounded on the north by Ashland, Oakland and Rexford streets, Blue Hill avenue and Fremont street; on the east by Neponset river and Milton line; on the south by Milton and Dedham lines; on the west by Dedham and West Roxbury lines to New York, New Haven & Hartford Railroad tracks, thence to Ashland street.

Apparatus of the district to be known as: Engine 19, Hose 48 and 49, Ladder 28, Chemical 14. District Headquarters to be in quarters of Hose 48, Ladder 28 and Chemical 14.

DISTRICT 14.

The territory bounded on the north beginning at a point of the harbor line opposite South street (Commercial Point), South, Preston, Mill, Adams and Centre streets, through Codman square to Norfolk street to Lauriat avenue, Blue Hill avenue, Morton street; on the west by Harvard street; on the south by Ashland, Oakland and Rexford streets, Blue Hill avenue and Fremont street; on the east by Dorchester bay and Neponset river.

Apparatus of the district to be known as Engines 16, 20 and 46, Ladders 6 and 27. Headquarters of District Chief to be at Engine 46.

DISTRICT 12.

All that part of Boston known as West Roxbury, bounded on the north by a line from the Brookline line across Jamaica way to Castleton street, through Castleton street, South Huntington avenue, Perkins street, Hyde square, Centre and Sheridan streets, Chestnut avenue, Mozart and Atherton streets,

Columbus avenue and Seaver street; on the east by Blue Hill avenue, Canterbury, Morton and Harvard streets; on the south by Ashland street, New York, New Haven & Hartford Railroad tracks, and Hyde Park and Dedham lines; on the west by Newton and Brookline lines.

Apparatus of the district to be known as Engines 28, 30, 42 and 45, Ladders 16 and 25, Chemicals 5 and 13; headquarters of District Chief to be at Engine 28.

DISTRICT 10.

The territory bounded on the north by Geneva avenue, Columbia road, Stoughton and Pleasant streets, Savin Hill avenue north, Evandale terrace to waterfront; on the east by Dorchester bay to a point in harbor line opposite South street (Commercial Point); on the south by South, Preston, Mill, Adams and Centre streets, through Codman square to Norfolk street, Lauriat avenue and Blue Hill avenue and Morton street; on the west by Canterbury street and Blue Hill avenue.

Apparatus of the district to be known as Engines 17 and 18, Ladders 7 and 23, Chemical 11; headquarters of District Chief to be at Engine 18.

The members of the Hyde Park Fire Department will be received into the Boston Fire Department with the following rank and pay:

Chief John H. Wetherbee as a captain at \$1,600 per annum.

Lieut. Willis P. Whittemore as a lieutenant at \$1,400 per annum.

The remaining six permanent members of the Hyde Park Department as permanent hosemen of the Boston Fire Department, paid according to the regular sliding scale now existing in the Boston Fire Department. Those who have served three and one-half years or more will receive \$1,200 per annum.

Hyde Park call men will be received into the Boston Department as temporary call men until such time as they are replaced by a sufficient number of regular permanent men. They will receive \$1~~50~~⁸⁰ per annum. The regulations with respect to call men which formerly existed in the Boston Fire Department will hold for temporary call members from the Hyde Park Department, with such additional unconflicting regulations as are now existing in the Hyde Park Department. The rank of all call men is abolished. At fires they will report to the ranking officer of the permanent force.

Until further orders Captain Wetherbee will be Acting District Chief. He will at once start all the regular records of the district. For such information as he may need he will confer with the Deputy Chief of the Second Division.

The men will be assigned to companies as at present until further orders.

CHARLES D. DALY,
Commissioner.